Environmental Policy

Purpose and Scope

Bamboo Connect Ltd recognises that our operations have an impact on the environment. We are committed to minimising this impact through continual improvement in our environmental and sustainability performance. Our Environmental Management System (EMS) is designed to meet the requirements of ISO 14001:2015, providing a framework for managing our significant environmental aspects, reducing risks, and ensuring compliance with applicable legislation and other requirements. Bamboo Connect's core purpose is to reduce e-waste to landfill by extending the life of electronic devices through reuse, repair, refurbishment, and responsible recycling. Our circular business model conserves natural resources, prevents pollution, and supports global access to affordable technology.

Our Commitments

We are committed to:

- **Environmental Impacts of Products and Services:** Minimising environmental impacts across the lifecycle of our products, including use and afterlife stages, by promoting repair, refurbishment, and responsible recycling, and continually seeking ways to reduce negative impacts.
- **Waste Management and Circularity**: Maximising reuse, repair, refurbishment, and recycling of electronic devices to minimise waste and avoid disposal to landfill. We continually assess opportunities to reduce waste generation, improve recovery rates, and implement innovative circular practices.
- **Energy Efficiency**: Monitoring and reducing energy consumption across our operations, implementing energy-efficient technologies and processes, and improving operational efficiency to reduce greenhouse gas emissions.
- **Climate Change Mitigation**: Taking proactive steps to manage our carbon footprint through energy efficiency, low-emission logistics, and sustainable resource recovery, contributing to climate resilience and supporting wider global initiatives to tackle climate change.
- **Biodiversity Protection**: Minimising impacts on ecosystems through responsible sourcing, preventing pollution, and ensuring the safe management and disposal of materials. Our practices help reduce demand for virgin materials, protecting habitats and supporting biodiversity.
- **Supply Chain Responsibility**: Recognising the main environmental impacts in our supply chain, including emissions, resource use, and material sourcing, and taking responsibility to work with suppliers who share our environmental values and comply with environmental standards.
- **Water Use and Management:** Managing water withdrawal, consumption, and discharge responsibly to reduce impacts on local water resources, prevent pollution, and support sustainable water stewardship.
- **Employee Engagement**: Ensuring that environmental awareness is embedded within the organisation, providing training and guidance to all employees, and actively encouraging staff participation in initiatives to reduce environmental impacts.
- **Continual Improvement**: Implementing, maintaining, and enhancing our EMS to ensure ongoing improvement in environmental performance, addressing risks and opportunities, and adapting to emerging environmental challenges.

Governance and Communication

This Environmental Policy is communicated to all employees and made available to all interested parties. All employees have a duty to uphold the policy within their area of work. The policy will be reviewed annually to ensure its continuing relevance, effectiveness, and alignment with our commitment to continually improving the reduction of environmental impact.

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